

STANDARD FORM NO. 64

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Office Memorandum • UNITED STATES GOVERNMENT

TO : Acting Chief, Security Control Staff

DATE: 8 March 1948

FROM : Acting Deputy for Security

SUBJECT: Policy on employment of aliens

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1. It is requested that a memorandum be drafted for submission through appropriate channels to establish a policy on the employment of aliens by CIA. The policy should be concerned with those aliens who are employed in a manner similar to that of "employees" namely those who take the Oath of Allegiance to the United States and who are paid from CIA funds. Such policy should not cover nor prohibit the employment of alien laborers, custodial employees, etc., utilized in overseas installations [REDACTED]

2. Please explore any written decisions relative to this policy which may be on record as of now. Policy should be written so that the employment of an alien by this Agency in the category of an employee, either domestically or in overseas installations, would be only through the medium of a waiver to personnel security standards upon appropriate justification that the alien possesses qualifications and abilities not readily found in an available U. S. citizen, and performance of duties by alien does not require access to material above "Confidential".

3. Suggested arguments for such policy are as follows:

a. Alien is a citizen of another country and consequently any Oath of Allegiance to this Government is qualified.

b. Alien, by culture and background, is basically interested and loyal to his own country rather than to this Government.

c. Alien, by virtue of blood relatives and associations with other aliens subject to jurisdiction of a foreign power, is a weak link in the security chain, and is possibly subject to various elements of pressure to compromise classified information whereas U. S. Citizen employees, by virtue of security standards, would not be subject to them.

[REDACTED]

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4. Please draft a policy paper relative the above.



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7 April 1948.

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This request has been cancelled. The matter was handled on an informal basis by [redacted] and as a result of conferences held with representatives [redacted] and Personnel Division it was decided that the restrictions contained in Administrative Instruction [redacted] would apply in respect to the provision stating that CIA employees must be U. S. citizens. As soon as recruitment of U. S. citizens can be accomplished all alien employees presently employed will be replaced.

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CJK/rvh



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